

VITA

PATRICIA M. SHIELDS

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EDUCATION

B.S. Economics, The University of Maryland, 1973

M. A. Economics, The Ohio State University, 1975

Ph.D. Public Administration, The Ohio State University, 1977

Fields: Public Administration: Theory and Practice

Public Finance and Budgeting

Econometrics

EDITOR

[*Armed Forces & Society*](#) (February 2001 to present)

<http://www.in-cites.com/journals/ArmedForcesSociety.html>

PROFESSIONAL AFFILIATIONS

American Society for Public Administration

American Political Science Association

Inter-University Seminar on Armed Forces and Society

TEACHING AWARDS

2010 Evert Swinney Excellence in Teaching Award

Awarded by the Texas State Faculty Senate

2006 Public Administration Educator of the Year, Awarded by Central Texas Chapter of the American Society for Public Administration.

2002 Leslie A. Whittington Excellence in Teaching Award (2002)

Awarded by the National Association of Schools of Public Affairs

and Administration

Certificate of Achievement, San Marcos Chamber of Commerce,
Recognition of Outstanding Achievement in Academics

- 2001 Presidential Award for Excellence in Teaching (Texas State University - Professor and Associate Professor category)
- 1993 Austin Society for Public Administration: 1993 Development of Public Service Professionals Award (this was a city wide award)
- 1985 Honorary Member Golden Key National Honor Society (nominated by undergraduate honor students)

RESEARCH AWARDS

- 2007 Laverne Burchfield Award (review essay in *Public Administration Review*)
- 1984 Presidential Seminar (Texas State University-San Marcos)

HONORARY SOCIETIES

- Pi Alpha Alpha (National Public Administration Honorary)
- Beta Gamma Sigma (National Business Honorary)
- Pi Mu Epsilon (National Mathematics Honorary)
- Omicron Delta Epsilon (International Honor Society in Economics)

EMPLOYMENT EXPERIENCE

1/97 to present Director, Master of Public Administration Program
Department of Political Science
Texas State University- San Marcos

1/78 to 1/97 Professor of Political Science
Southwest Texas State University; (Tenured 1984)

Graduate courses taught: Public Finance Administration, Public Sector Economics, Research Methods, Evaluation Research,

Applied Research Project, Internship in Government.
Undergraduate courses taught: Public Budgeting, Statistics,
Introduction to Public Administration, The Functions of American
Government, Policy Formation, Introduction to Political Science.

Undergraduate Business School courses taught: Principles of
Macroeconomics, Statistics

1/86 to 5/86 and
1/89 to 7/89

Visiting Professor
The University of Texas at Austin
LBJ School of Public Affairs
Courses taught: Political Economy I and II, Public Financial
Management

10/73 to 12/77

Graduate Research Associate
The Center for Human Resource Research
The National Longitudinal Surveys
The Ohio State University

PUBLICATIONS

Forthcoming: "Jane Addams Theory of Democracy and Social Ethics: Incorporating
a Feminist Perspective" in *Women in Public Administration:
Theory and Practice* edited by Maria D'Agostiono and Helisse Levine.
Sudbury, MA: Jones and Bartlett.

"Public Service Professionals: The Legacy of Florence Nightingale, Mary
Livermore and Jane Addams." In *The State of Public Administration: Issues,
Challenges and Opportunity*. Edited by Donald Menzel and Harvey White.
New York: M. E. Sharpe.

"An American Perspective on 21st Century Expeditionary Mindset and
Core Values: A Review of the Literature." in *Core Values and the Expeditionary
Mindset* edited by Adrian Ratkic, Gerhard Kummel and Henrick Furst,
Stockholm, Sweden: Swedish National Defense College.

2008 "Rediscovering the Taproot: Is Classical Pragmatism the Route to Renew Public Administration?" *Public Administration Review*. Vol. 68, No. 2, pp.205-221. Washington, DC. ([PAR Interview](#))

2006 "[Intermediate Theory: The Missing Link in Successful Student Scholarship](#)" *Journal of Public Affairs Education*. (with Hassan Tajalli) Vol. 12, No. 3. pp. 313-334.

["Democracy and the Social Ethics of Jane Addams: A Vision for Public Administration."](#) *Administrative Theory and Praxis*. Vol. 28, No. 3 pp. 418-443. Washington, DC.

"Civil-Military Relations: Changing Frontiers (Review Essay). *Public Administration Review*. Vol. 66, No. 6. pp. 924-928. Washington, DC. (Winner: Burchfield Award-*Public Administration Review*).

"Classical Pragmatism, the American Experiment and Public Administration." *Handbook of Organization Theory and Management: The Philosophical Approach* 2nd edition, (With Robert Brom) Edited by Thomas Lynch and Peter Cruise. pp. 301-322. Boca Raton, FL: Taylor & Francis.

[STEP By STEP: Building a Research Paper \(3rd edition\)](#). Stillwater OK: New Forums Press.

2005 "[Classical Pragmatism does NOT Need an Upgrade: Lessons for Public Administration.](#)" *Administration & Society*. Vol. 37, No 4 (September) pp. 504-518.

["Classical Pragmatism: Roots and Promise for a PA Feminist Theory.](#) *Administrative Theory and Praxis*. Vol. 27, No.2 (June) pp. 370-376.

2004 *STEP By STEP: Building a Research Paper* (2nd edition) Stillwater OK: New Forums Press

["Classical Pragmatism: Engaging Practitioner Experience."](#) *Administration*

& Society, Vol. 36 No.3 (July) pp. 351-361.

"Mary Livermore: Cooperative Womanhood Serving the State" in *Outstanding Women in Public Administration*. Eds. Claire Felbinger and Wendy Haynes. pp. 49-64. New York: M. E. Sharpe.

2003 "[A Pragmatic Teaching Philosophy.](#)" *Journal of Public Affairs Education*. Vol. 9, No. 1 (January) pp. 7-12.

["The Community of Inquiry: Classical Pragmatism and Public Administration."](#) *Administration & Society* Vol. 35, No. 5 (November) pp.510-538.

"The Bureaucracy in Military Sociology." in *Armed Forces and International Security: Global Trends and Recent Issues*. Eds. Jean Callaghan and Franz Kernic. pp. 181-184. Piscataway, NJ: Transaction Publishers.

2000 *STEP By STEP: Building a Research Paper*. Stillwater OK: New Forums Press.

1999 "[Zen and the Art of Higher Education Maintenance: Bridging Classic and Romantic Notions of Quality.](#)" *Journal of Higher Education Policy and Management*. Vol. 21 No. 2 pp. 165-172.

["Getting Organized: A Pragmatic Tool for Writing Graduate Papers,"](#) *Journal of Graduate Teaching Assistant Development*. Vol. 7, No. 1, pp. 5-17.

Scholarly Paper Project Organizer. Tx State Bookstore.

"Changing Family Demographics and the Impact On Accession, Trainability, Motivation, Character and Performance" Arthur Coome, Arnold Leonard, III and Larry Brown (eds.) *ROTC Future Lieutenant Study*. Appendix K, pp. 289 - 315 in US Army Cadet Command.

1998 "[Pragmatism as a Philosophy of Science: A Tool for Public Administration.](#)"

Research in Public Administration. Vol. 4. pp. 195-225.

- 1996 ["Pragmatism: Exploring Public Administration's Policy Imprint."](#)
Administration and Society. Vol. 28, No. 3 (November) pp. 390-411.

["Changing Family Demographics and the Impact on Accessions,
Trainability, Motivation, Character, and Performance."](#)

in *Future Soldiers and the Quality Imperative*, edited by Robert Phillips and
Maxwell Thurman. United States General Accounting Office.

- 1994 "Sunset as Oversight: Establishing Realistic Objectives." *American Review of
Public Administration*. (with Cynthia Opheim and Landon Curry), Vol. 23,
No. 3 (September) pp. 253-268.

["Perspectives of Violence by Attorneys, Police and Women's Shelter
Directors: Divisive Differences and Significant Similarities."](#) *Journal of Police
and Criminal Psychology*. (with Sylvia Stalnaker) Vol. 10, No. 1, (March)
pp. 29-37.

- 1993 ["Woman 'On War:' Marie Von Clausewitz Essential Contribution to Military
Philosophy."](#) *Minerva: Quarterly Journal on Woman and the Military*. (with
Cecelia Rodriguez) Vol. 11, Nos. 3 & 4 (Fall/Winter) pp. 5-10.

"A New Paradigm for Military Policy: Socio-economics." *Armed Forces &
Society*. Vol. 19, No. 4 (Summer) pp. 511-532.

"Family Violence Intervention: Attitudes of Texas Officers," *The Police Chief*.
(with Sylvia Stalnaker and Daniel Bell) Vol. 60, No. 10 (October) pp. 19 and
134-138.

- 1992 ["Attorney Attitudes Toward Law Enforcement Role in Family Violence
Policy."](#) *The Texas Lawman*. (with Sylvia Stalnaker) Vol. 61. No. 1 (March).

["Controlling Local Government Expenditures."](#) *Handbook of Governmental*

Accounting and Finance (2nd edition), edited by L. Crumbly and N. Apostulo.

- 1990 "Sunset as Oversight: Establishing Realistic Objectives." Institute of Governmental Studies, University of California at Berkley, Working Paper (with Cynthia Opheim and Landon Curry) pp. 90-20.

["Women Pilots and Combat: Attitudes of Male and Female Pilots."](#) *Minerva: Quarterly Journal of Women and the Military*. (with Landon Curry and Janet Nichols) Vol. 8. No. 2 (Summer) pp. 21-35. Jefferson NC: McFarland.

- 1989 "Freud, Efficiency, and Pragmatism." *Transaction/Society* Vol. 26, No. 2 (Jan/Feb) pp. 67-72.

"Consequences of Privatization." *The Bureaucrat*. (with Kay Hofer) Vol. 17, No. 4 (Winter) pp. 33-37.

- 1988 "Controlling Local Government Expenditures." *Handbook of Governmental Accounting and Finance* edited by Crumbly and Apostulo. pp. 279-296

["Using Price as Management Tool."](#) *New England Journal of Human Services*. (with M. Rice) (Winter) pp. 21-27.

"Less is Less: Fiscal Issues in Human Services." *Public Administration Quarterly*, Vol. 12, No. 1 (Spring) pp. 60-91.

["Sex Roles in the Military."](#) *The Military - More Than a Job?* edited by C. Moskos and F. Wood. pp. 99-114. McLean, VA: Pergamon-Brassey's International Defense Publishers.

- 1987 "A Preliminary Analysis of Personnel Officials' Satisfaction with Affirmative Action Policy Implementation in Selected Texas State Agencies." *The American Review of Public Administration*. (with M. Rice). Vol.17, No.4 (December) pp. 47-58.

- 1986 ["Nutrition Intervention and Public Policy: A Preliminary Analysis of Funding Techniques and Expenditures of State and Local WIC Programs."](#) *Journal of Health and Human Resource Administration*, (with M. Rice) Vol. 8, No. 4, pp. 339-360.
- 1985 "The Sunset Review Process and State Agency Administrators: Lessons after a Decade of Experience." *The Bureaucrat*. (with M. Rice, B. Barker and C. Chapman) Vol. 14, No. 2, pp. 11-16.
- 1984 ["The Influence of Military Policy on Black Men: Its Benefits and Burdens."](#) *Contemporary Public Policy and Black American*. edited by M. Rice and W. Jones. pp. 93-106.
- "Fuel Economy through Driver Awareness." *The Police Chief*. (with K. Bertling and P. Marshall). Vol. 51, No.1, pp. 34-38.
- "Community Service Restitution Programs: A Resource for Local Government." *Municipal Management*. (with V. Skinner) Vol. 7, No. 1, pp. 6-13.
- 1983 "User Charges in Human Services: Overcoming Fiscal Decline." *Human Services on a Limited Budget*. edited by R. Agranoff (International City Managers Association). pp. 173-184.
- ["Using Volunteers in Adult Probation."](#) *Federal Probation*. (with C. Chapman and D. Wingard) Vol. 46, No. 2, pp. 57-64.
- 1982 "The Provision of Public Emergency Ambulance and Medical Services in Small Cities Through a Regional Volunteer Approach: A Case Study and Preliminary Analysis from Texas." *Municipal Management: A Journal*. (with M. Rice) Vol. 4, pp. 121-131.
- 1981 ["The Burden of the Draft: The Vietnam Years."](#) *Journal of Military and Political Sociology*. Vol. 9, No. 2, pp. 215-228.

"The Pre-Employment Polygraph in Texas." *Texas Business Review*. (with R. Johnson) Vol. 55, No. 2, pp. 90-92.

["Public Pricing: One Answer to the Human Service Fiscal Dilemma."](#) *The New England Journal of Human Services*. Vol. 1, No. 3, pp.18-25.

1980 ["Reaping the Spoils of Defeat: Labor Market Benefits of Vietnam-era Veterans."](#) *Strangers at Home: Vietnam Veterans Since the War*. (with A. Kohen) Edited by C. Figley and S. Leventman. pp.181-211.

"Enlistment During the Vietnam Era and the 'Representation' Issue of the All-Volunteer Force." *Armed Forces & Society*. Vol. 7, No. 1, pp. 133-151.

"A Comment on Veterans Status Earnings and Race: Some Long Term Results." *Armed Forces & Society*. Vol. 7, No. 1, pp. 171-172.

1977 *Career Thresholds VI Longitudinal Studies of the Educational and Labor Market Experiences of Young Men*. U.S. Department of Labor. Employment and Training Administration (NTIS B 250512/AS). (with A. Kohen, J. Grasso, and S. Myers) (Research Monograph)

["The Determinants and Consequences of Service in the Armed Forces During the Vietnam Era."](#) *Career Thresholds*. (with A. Kohen). Center For Human Resource Research: The Ohio State University. Vol. 6. pp. 155-190.

[*The Determinants of Service in the Armed Forces During the Vietnam Era*](#) (Center for Human Resource Research: The Ohio State University) (Research Monograph)

1975 [*Women and the Economy: A Bibliography and a Review of the Literature on Sex Differentiation in the Labor Market.*](#) (with A. Kohen and S. Breinch) Center For Human Resource Research: The Ohio State University. (Research Monograph)

BOOK REVIEWS

Forthcoming: Review of *Deweyan Inquiry: From Educational Theory to Practice*, James Scott Johnson, 2008. Reviewed in *Education and Culture*.

2000 *Gender Camouflage: Women and the U.S. Military*. Edited by Francine D'Amico and Laurie Weinstein. in *Armed Forces & Society*. Vol. 26, No. 3, pp. 505-506. New York University Press, 1999.

1998 *The Mother of all Hooks: The Story of the U.S. Navy's Tailhook Scandal*. William McMichael in *Armed Forces & Society*. Vol. 24, No. 4, pp. 606-608. Piscataway, NJ: Transaction Press, 1997.

1997 *Postmodern Public Administration: Toward Discourse*, Charles Fox, and Hugh Miller, in *The Public Manager*. Vol. 23, No 3, p.64. Thousand Oaks, CA: Sage Publications, 1996.

Reinventing the Pentagon: How the New Public Management Can Bring Institutional Renewal. Fred Thompson and L.R. Jones in *Armed Forces & Society*. Vol. 32, No. 3, pp. 491-493. Jossey-Bass, 1994.

1996 *My Story of the War: The Civil War Memories of the Famous Nurse, Relief Organizer, and Suffragette*. Mary Livermore in *Armed Forces & Society*. Vol. 23, No. 2 (Winter) pp. 305-307. Cambridge, MA: Da Carpo Press.

1995 *The Pentagon Wars: Reformers Challenge the Old Guard*. James Burton (Naval Institute Press) *Armed Forces & Society*. Vol. 21, No. 2 (Winter) pp. 310-311.

1987 *The Politics of Deregulation*. M. Derthick and P. Quirk *Society*. Vol. 24, No. 4, pp. 89-91. Washington, DC: Brookings Institution Press.

1986 *Military Leadership: In Pursuit of Excellence*, edited by R. Taylor and W. Rosenbach *Public Administration Review*. Vol. 46, No. 4, pp. 371-372.

New York, NY: Westview Press.

- 1982 *Integration in the Armed Forces: 1940-1965*, M. MacGregor
(Center of Military History, United States Army) *Journal of Military and
Political Sociology*. Vol. 10, No. 2, pp. 353-355.

Beyond The Battlefield: The New Military Professionalism, S.C. Sarkesian,
(Pergamon Press): *Military Affairs Ending the Draft*, Parker and Lee
(HUMRO) : *Warriors at Work*. Levitan and Alderman (Sage): *The All Volunteer
Force*, edited by Keeley (White Burkett Miller Center of Public Affairs the
University of Virginia) (Review Essay) *Armed Forces & Society*. pp. 649-654.

- 1980 *Students, Values and Politics: A Cross Cultural Comparison*. Kelneberg, et.al.
Social Science Quarterly. Vol. 60, No. 4, p. 713.

- 1979 *Soldiers and Society: The Effects of Military Service and War on American Life*.
P. Karsten *Social Science Quarterly*. Vol. 60, No. 2, pp.351-352.
Santa Barbara, CA: Greenwood Publishing Group.

PROFESSIONAL PAPERS & PRESENTATIONS

- 2010 "21st Century Expeditionary Mindset and Core Values: A Review of the
Literature" presented at an International Workshop "Core Values and the
Expeditionary Mindset" Swedish National Defense College, Stockholm,
January 8-10.

"Writing Excellent Research Papers" presented at the Student Summit.
American Society for Public Administration Annual Conference. San Jose,
CA, April 8-10.

- 2009 "Armed Forces & Society: Building Civil-Military Relations Scholarship."
Public lecture presented Swedish National Defense College, Stockholm, June
17.

"Hidden in Plain Sight: Women's Contribution to Military and Societal Transformation." Presented at the European Group on Military and Society, Stockholm, June 22-26.

["History of Women in Public Administration: Redefining Theory and Practice, Past and Present."](#) Presented at the American Society for Public Administration annual conference, Miami, FL, March 19-22.

2008 ["Applying Pragmatism to Public Budgeting and Financial Management."](#) With John Bartle, Presented at the Association for Public Budgeting and Financial Management Conference, Chicago, IL, October 24.

2007 "Does Pragmatism Need an Upgrade." Presented at the Philosophy Dialogue Series. Texas State University-San Marcos. San Marcos, TX, September 26.

"Civil Military Relations: Changing Frontiers." Presented at The Inklings, Political Science Department, Texas State university-San Marcos. San Marcos, TX, September 19.

"Organization: The Key to Successful Research Papers." Graduate College Writing Workshop. Texas State University-San Marcos. Marcos, TX, September 7.

2006 ["Using Pragmatism to Bridge the Gap Between Academe and Practice."](#) Presented at the Annual Conference of the American Society for Public Administration. Denver, CO, April 1-4.

2005 ["Theory: The Missing Link in Successful Scholarship."](#) Presented at the Annual Conference of the National Association of Schools of Public Affairs and Administration. (with Hassan Tajalli). Washington, D.C., October 13-15.

2004 "Assessing Student Learning by Emphasizing Project Management Skills," Presented at the Annual Conference of the Southern Association of Colleges

and Schools, Commission on Colleges. Atlanta, GA, December 4-7.

["Enhancing the Quality of Student Papers,"](#) Presented at the Annual Conference of the National Association of Schools of Public Affairs and Administration. Indianapolis, IN, October 21-23.

"Kick-start Your Writing Workshop," Faculty Advancement Center & Graduate College. Texas State University-San Marcos. San Marcos, TX, October 12.

2003 "The Step-by-Step Method of Writing Research Papers," Presented at The Texas Association of Deans of Liberal Arts And Sciences, Austin, TX, February 12-13.

"Bringing Group 'Ethos' to Individual Capstone Projects," Presented at The National Association of Schools of Public Affairs and Administration Annual Conference, Pittsburgh, PA, October 16-18.

"Editorial Expectations for Publishing in Armed Forces & Society," Presented at the International Biennial Conference of the Inter-University Seminar of Armed Forces & Society. Chicago IL, October 24-26.

2002 "Managing Business Impact Analysis One Step at a Time," Presented at the Association of Contingency Planners, Capital of Texas Chapter. Austin, TX, September, 18.

"Step-by-Step: Building Writing Projects" Presented as part of SWT's Programs for Professional Excellence, Institutional Effectiveness. September, 25.

["Assessment and the Self-Study: The Role of External Constituencies in Mission-Based Accreditation."](#) National Association of Schools of Public Affairs and Administration Annual Conference. Los Angeles, CA, Oct. 17-19.

"Writing Skills Toolbox: Overcoming Writer's Block: Procrastination, and Perfectionism," Executive Women in Texas Government Annual Professional Development Conference. Austin, TX, November 25.

2001 "Step by Step: Building a Research Paper." Presented at the American Society for Public Administration Annual Conference. Newark, NJ, March.

"The United States Experience with Women in the Military: Historical Perspectives and Current Experiences" Presented at the "Women in the Austrian Armed Forces Seminar." National Defense Academy, Institute of Defense Pedagogics. Vienna, March 20-21.

"Globalization and its Implication for Curriculum Reform: The Case of Southwest Texas State University." Presented at the 2001 NASPAA Annual Conference, Washington, DC, October 25-27.

2000 "Formula Based Budgeting in Texas: Perceptions of University Presidents and Chief Financial Officers," Presented at The American Society for Public Administration and The Texas Society for Certified Public Managers Annual Texas Conference. (with David Rejino). San Marcos, TX, Oct. 6.

"The Pragmatic Spirit: America's Contribution to Philosophy and Public Administration." Presented at the Public Administration Theory Network, Florida Atlantic University, (with David Lansbergen and Robert Backoff) January.

1999 "Practical Research Tools for Professors and Future Professors," The Utopia Research Series, The University of Texas at Austin, The School of Social Work. Austin, TX, September 28.

["The Community of Inquiry: Insights for Public Administration from Jane Addams, John Dewey and Charles S. Peirce"](#) Presented at the Public Administration Theory Network, Portland, OR, March 23-25.

Discussant, "Electronic Client Records and Large Data Repositories." Annual Conference of the Society for Social Work and Research. Austin TX, Jan. 23.

1998 "[The Treatment of Bureaucracy in Texas Government Textbooks](#)," Presented at the National Association of Schools of Public Affairs and Administration, Annual Conference. (with Mario Molina) October 14-17.

[Getting Organized: A Pragmatic Tool for Writing Papers](#)," Presented at the International Consortium for Educational Development in Higher Education Annual Conference. Austin, TX, April 19-22.

"Essential Elements of the Notebook Method," Presented at "The Long Range View: Army ROTC Planning Conference." Fort Monroe, VA, June 21-23.

"The Family of 2010-2030 and the Future of ROTC," Presented at "The Long Range View: Army ROTC Planning Conference." Fort Monroe, VA, June 21-23.

"Kick Starting and Organizing Writing Projects: A Practical Tool for Faculty and Students," Faculty Advancement Center Workshop. Southwest Texas State University. San Marcos, TX, September 17.

"Kick Starting and Organizing Writing Projects: A Practical Tool for Faculty and Students," Faculty Advancement Center Workshop. Southwest Texas State University.(This workshop was sponsored by the Graduate School and was targeted at Graduate Teaching Assistants) San Marcos, TX, November 11.

1997 "Social Work: A Pragmatic Profession," Presented at the 1997 Annual Meeting of the Southwestern Social Science Association. (with Catherine Hawkins) New Orleans, LA, March 26-29.

"The Alliance Schools Project: Making Schools More Effective Through a Public-Private Not -for-Profit Partnership." Presented at the National Convention of the American Society for Public Administration, (with Laura Sheridan) Philadelphia, PA, July 26-30.

1996 "A System for Guiding Students in Research and Writing Applied Research Projects and Masters Theses." Presented at the 1996 Annual Conference of the National Association of Public Affairs and Administration, Denver, CO, October 16-19.

1995 "Changing Family Demographics and the Impact on Accession, Trainability, Motivation, Character and Performance." Presented at the Army 2010 Conference: Future Soldiers and the Quality Imperative. Cantigny, IL, May 31-June 2.

["Three Philosophies Behind Public Administration's Research Tradition."](#) Presented at the Trinity Symposium on Public Management Research. San Antonio, TX, July 23.

1993 "[Role of Pragmatism in Shaping Administrative Behavior.](#)" Delivered at the Berkley Symposium on Public Management Research, University of California at Berkley. Berkley, CA, July 19.

1991 "[Socio-economics: A Paradigm for Military Policy.](#)" Presented at the Inter-University Seminar on Armed Forces and Society Biennial Conference, October 11-13, 1991, Baltimore, MD.

1990 "[Attitudes Toward Sunset Review in Texas.](#)" Presented at the 1990, Annual Meeting of the Southwestern Political Science Association (with Landon Curry). Fort Worth, TX, March 29.

["Military Privatization: The Normative/Affective Context."](#) Presented at the Second Annual Conference, Society for the Advancement of Socioeconomics. Washington, D. C.

- 1989 "Privatization in the Military." Presented at the 1989 American Society for Public Administration National Convention. Miami, FL, April.
- 1986 "User Charges in Social Work: Price as Management Tool." Presented at the 10th Annual Texas National Association of Social Workers Convention, Austin, TX, October.
- "User Charges in Human Services: Price as Management Tool." Presented at the 1986 American Society for Public Administration National Convention. Anaheim, CA, April 13-17.
- 1985 "Sex Roles in The Military." Presented at the International Conference on Institutional and Occupational Trends in Military Organizations, U.S. Air Force Academy. Colorado Springs, CO. June 12-15.
- "Fiscal Issues in Human Services." Presented at the Conference on Human Service Management, Section on Human Resource Administration, American Society for Public Administration, Indiana University. Bloomington, IA, March 23.
- ["Women as Military Leaders: Promises and Pitfalls."](#) Presented at the National Conference of the American Society for Public Administration. Indianapolis, IA, March 24-27.
- 1984 ["Cutting Back by Charging More: Or What Public Administrators Should Know About the Demand for Their Products."](#) Presented at the Annual Conference of the American Society for Administration. Denver, CO, April 8-10.
- 1983 "Using Survey Research in Training." The American Society of Training and Development, Austin Chapter (monthly meeting). Austin, TX, October 27.
- 1982 "The Economic Forces." Presented at a Symposium on Land Use Control

Problems of Local Governments in Areas of Rapid Economic Development, Sponsored by Southwest Texas State University and Region 7 and 8, Texas City Managers Association. April 17.

- 1981 "MCA and Logit: A Comparison." Presented at the Twelfth Annual conference of the Southwest Region, American Institute of Decision Sciences. New Orleans, LA, April.

"Public Pricing, Municipal Service Delivery, and the transfer of Income: a Challenge to the Profession." Presented at the American Society for Public Administration National Conference. Detroit, MI, April.

- 1980 "The Likelihood and Cost of Being Drafted During The Vietnam Era.." Presented at the Joint Statistical Meetings of the American Statistical Association (140th Annual Meeting). The Biometric Society, ENRA and WNAR. (with Celia Morgan). Houston TX, August.

Chair, Region VIII ASPA Conference Panel, "Public Pricing in Government: Adapting the Private Sector Model." San Antonio, Texas. March.

Discussant, American Society for Public Administration Annual Meeting, "Employment Development in an Era of Scarce Resources." San Francisco, CA, April.

- 1979 "Armed Forces Labor Supply During the Vietnam Era." Presented at the Annual Meeting of the Southwestern Society of Economists. Houston, TX, March 14-17.

"Who Serves in Our Armed Forces: Vietnam, Today and in the Future." Presented at the Annual Meetings of the Southwest Social Science Association. Fort Worth, TX, March 28-31.

"The Burden of the Draft." Presented at the Annual Meeting of the Southern Economic Association. Atlanta, GA, October.

Seminar, Department of Military Psychiatry, Division of Neuropsychiatry, Walter Reed Army Institute of Research, "Who Serves in the Armed Forces: Vietnam, Today and in the Future." May.

Invited Speaker, Conference, Fort Monroe, Virginia, "The Human Dimension: Personnel Quality Measurement." August.

1977 "[The Determinants of Enlistment in the Armed Forces During the Vietnam Era.](#)" Presented at Joint Statistical Meetings of the American Statistical Association (137th Annual Meeting) The Biometric Society, ENAR and WNAR. Chicago, IL, August.

Chair, American Statistical Association Annual Meeting, Business and Statistics Section: Labor Force Participation, Unemployment, Wages and Hours. Chicago, IL, August.

"The Determinants of the Draft During the Vietnam Era". Presented at the Twelfth Annual Department of Defence Cost Analysis Techniques, Support Personnel for Force Structure. Colorado Springs, CO, October.

PROFESSIONAL ACTIVITIES

Reviewer for:

- Policy Studies Journal*
- Armed Forces and Society*
- Journal of Cost Analysis*
- The Social Science Journal*
- The National Journal of Sociology*
- Journal of Public Administration Research and Theory*
- National Science Foundation*

Commission of Peer Review and Accreditation, National Association of Schools of Public Affairs and Administration (2001-2004).

National Council, National Association of Schools of Public Affairs and Administration, (2003-2006).

Associate Editor, *Armed Forces and Society* (1997 to 2001).

REFERENCES

Dr. John Sibley Butler
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